

**SALARY TABLE 2016-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.20%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**TOTAL INCREASE: 1.38%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,699	\$ 24,491	\$ 25,279	\$ 26,064	\$ 26,852	\$ 27,313	\$ 28,092	\$ 28,877	\$ 28,909	\$ 29,640
2	26,645	27,279	28,162	28,909	29,237	30,097	30,958	31,818	32,679	33,539
3	34,887	35,856	36,825	37,794	38,763	39,732	40,701	41,670	42,639	43,608
4	39,164	40,252	41,340	42,428	43,516	44,604	45,692	46,779	47,867	48,955
5	45,034	46,251	47,468	48,685	49,902	51,119	52,336	53,553	54,770	55,988
6	47,486	48,843	50,199	51,556	52,913	54,269	55,626	56,982	58,339	59,696
7	51,263	52,770	54,278	55,786	57,294	58,802	60,309	61,817	63,325	64,833
8	53,431	55,100	56,769	58,438	60,108	61,777	63,446	65,116	66,785	68,454
9	57,171	59,015	60,858	62,702	64,546	66,389	68,233	70,077	71,920	73,764
10	62,959	64,990	67,021	69,052	71,083	73,114	75,145	77,176	79,207	81,238
11	66,940	69,171	71,402	73,634	75,865	78,096	80,328	82,559	84,790	87,021
12	80,234	82,909	85,583	88,258	90,932	93,607	96,281	98,956	101,630	104,304
13	95,409	98,590	101,771	104,952	108,133	111,314	114,494	117,675	120,856	124,037
14	112,744	116,502	120,261	124,019	127,778	131,536	135,294	139,053	142,811	146,570
15	132,619	137,040	141,461	145,882	150,304	154,725	159,146	160,300 *	160,300 *	160,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>